

# NEWSLETTER

August 2025



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I – UPDATES ON ACCOUNTING - TAX

**Official Letter 10179/HAN-QLDN4**

- **Issued by:** Ha Noi Tax Office
- **Dated:** 11/08/2025
- **Content:** Guiding on personal income tax allocation

In case the company withholds PIT on income from salaries and wages paid at the head office to employees working at dependent units or business locations in other provinces, the company shall declare, calculate, and allocate PIT in accordance with Article 19 of Circular No. 80/2021/TT-BTC.

**Official Letter 326/VLO-QLDN2**

- **Issued by:** Vinh Long Tax Office
- **Dated:** 11/08/2025
- **Content:** Guiding on value added tax deduction

In case the company has non-cash payment documents for the purchase of goods and services that satisfy the conditions regulated in Point b, Clause 2, Article 14 of Law No. 48/2024/QH15, the Company shall be entitled to deduct input VAT.

In case the company authorizes an employee to purchase goods and services for its business activities subject to VAT, and such purchases satisfy the conditions regulated in Point i, Clause 2, Article 26 of Government Decree No. 181/2025/NĐ-CP dated July 1, 2025, the Company shall be entitled to deduct input VAT.

**Official Letter 3196/CT-CS**

- **Issued by:** Department of Taxation
- **Dated:** 15/08/2025
- **Content:** Guiding on provision for loss of investments

In case the Company does not have sufficient basis at the time of preparing the financial statements to determine whether the investment in the subsidiary has decreased in value compared to the Company's investment value, the Company is not allowed to make a provision for losses on investments in accordance with Circular No. 48/2019/TT-BTC dated August 8, 2019 of the Ministry of Finance, and the financial expenses arising from the reduction of investment capital in the subsidiary due to the subsidiary's reduction of charter capital shall not be deductible when determining taxable income for CIT purposes.

**Official Letter 805/TNI-QLDN1****- Issued by:** Tay Ninh Tax Office**- Dated:** 19/08/2025**- Content:** Guiding on personal income tax on employee's lunch allowance

From June 15, 2025, onwards, in case the Company incurs expenses in the form of cash payments for mid-shift meals for its employees, if such payments are specifically stipulated regarding eligibility conditions and benefit levels in the labor contract, collective labor agreement, or the Company's internal rules/regulations, they shall not be included in taxable income. If the cash payments exceed the stipulated levels, the excess amount shall be included in taxable income for PIT purpose.

**Official Letter 34/VLO-QLDN2****- Issued by:** Vinh Long Tax Office**- Dated:** 21/08/2025**- Content:** Guiding on late payment under the contract or contract appendix

For goods and services purchased on deferred payment or installment terms with a value of VND 5 million or more, in case the payment due date under the contract or contract addendum the business establishment does not have non-cash payment vouchers, the Company shall declare and adjust to reduce the deductible input VAT corresponding to the value of goods and services without non-cash payment vouchers in the tax period in which the payment obligation arises under the contract or contract appendix.

In case the Company purchases goods and services on deferred payment terms, and at the payment due date under the contract or contract appendix, the Company does not have payment vouchers and has already declared and adjusted to reduce the deducted input VAT, however subsequently (after the deferred payment deadline agreed in the contract or contract addendum) obtains non-cash payment vouchers, such input VAT shall still not be eligible for deduction.

**Official Letter 3363/CT-CS****- Issued by:** Department of Taxation**- Dated:** 22/08/2025**- Content:** Guiding on corporate income tax

In case the Company is entitled to CIT incentives based on preferential location, any sponsorship received from the Global Environment Center (GEC) Fund of the Government of Japan shall be treated as other income, rather than income derived from the investment project that qualifies for location-based incentives. Accordingly, such income is not eligible for CIT incentives under the prevailing tax regulations.



## II – UPDATES ON INVESTMENT – ENTERPRISES

### Amendments to Regulations on Investment for Small and Medium-Sized Innovative Startups

On July 21, 2025, the Government issued Decree No.210/2025/ND-CP amending and supplementing several articles of Decree No.38/2018/ND-CP on investment for small and medium-sized innovative startups. The Decree introduces a number of important changes, specifically:

- Allowing capital contribution in the form of intellectual property rights, technology, and technical know-how; removing the prohibition on using loans as capital contributions.
- Expanding investment activities to include convertible instruments and rights to purchase new shares of innovative startups.
- Prohibiting investment in securities, commercial lending, loan guarantees, and profit commitments.
- Revising detailed provisions requiring funds to have at least two members.

*This Decree shall take effect from September 15, 2025.*

### Amendments to Regulations on Investor Selection in Bidding – Effective from August 15, 2025

On August 15, 2025, the Government issued Decree No.225/2025/ND-CP amending and supplementing several articles of the decrees guiding the Law on Bidding regarding investor selection. This Decree focuses on improving provisions related to investor selection in projects requiring bidding, with notable changes including:

- Applying exemptions from competition conditions for projects involving investor designation and special projects under the Law on Bidding.
- Introducing new incentives for investors, especially science and technology enterprises, innovative startups, and foreign investors committed to technology transfer.
- Removing experience evaluation criteria for investors.
- Amending regulations on bidding for social housing projects and housing for the armed forces.
- Revising and supplementing the list of projects subject to investor selection and the procedures for investor selection in special cases.
- Adding projects subject to investor designation and supplementing related procedures. *(This Decree shall take effect from the date of signing.)*

### Issuance of Decree Guiding the 2024 Land Law

On August 15, 2025, the Government issued Decree No.226/2025/ND-CP amending and supplementing several articles of decrees detailing the implementation of the Land Law, including:

- Clearly defining land valuation data sources and valuation methods.
- Providing guidance on compensation for crops and livestock when land is recovered.
- Allowing deferred payment of land use fees within a certain period.
- Regulating the authority to approve auctions of land use rights.

*This Decree shall take effect from August 15, 2025, replacing Decree No.96/2019/ND-CP (Land Price Framework) and Decree No.26/2021/ND-CP (defense and security land policy combined with production).*

### New Regulations on Exemptions and Reductions of Land Use Fees and Land Rent

On August 19, 2025, the Government issued Decree No. 230/2025/ND-CP providing regulations on cases of exemptions and reductions of land use fees and land rent under the 2024 Land Law. Key provisions include:

- Exempting land use fees for resettlement land allocated to households in flood-prone areas of the Mekong Delta, fishing village households, and communities living on rivers, lagoons, and waters who must relocate.
- Reducing annual land use fees by 30% for defense land combined with production and economic activities.
- Reducing 2025 land rent by 30% for tenants paying annual rent, including cases no longer eligible for incentives.

*This Decree shall take effect from August 19, 2025.*

### Amendments to Regulations on Gold Trading Management

On August 26, 2025, the Government issued Decree No.232/2025/ND-CP amending Decree No.24/2012/ND-CP dated April 3, 2012, on gold trading management. The Decree introduces notable provisions:

- Expanding the scope of regulation to include: gold bar production, trading in gold bars, gold import and export, account-based gold trading, and gold derivatives.
- Removing the State monopoly on gold bar production and import/export of raw gold; licensing enterprises to produce gold bars.
- Setting conditions for licensing gold bar production.
- Requiring all gold transactions with a value of VND 20 million or more per day per customer to be conducted via bank accounts.

*This Decree shall take effect from October 10, 2025.*

### New Decree Amending and Supplementing Investment Regulations

On September 3, 2025, the Government issued Decree No. 239/2025/ND-CP, amending and supplementing Decree No. 31/2021/ND-CP dated March 26th, 2021, which details and guides the implementation of several articles of the Law on Investment. The Decree revises and supplements the following:

- Identification of investment incentive areas.
- Procedures for investor approval and approval of investment policy.
- Procedures for adjusting investment projects granted investment registration certificates, but not subject to policy adjustment approval.
- Investment in construction and business of infrastructure; implementation of investment projects in industrial zones, export processing zones, high-tech zones, concentrated digital technology zones, and economic zones.
- Transfer of secondary construction investment projects in urban areas as stipulated in Clause 3a, Article 77 of the Law on Investment.

*This Decree shall take effect from the date of signing.*

### **Amendments to Reporting and Record-Keeping Obligations of Representative Offices of Securities Companies**

On September 3, 2025, the Minister of Finance issued Circular No. 88/2025/TT-BTC amending the reporting regime applicable to securities investment fund management companies, representative offices, branches of securities companies, and foreign fund management companies in Vietnam.

Accordingly, the above entities, during their operation, must periodically report to the State Securities Commission following the templates specified in Appendix I issued together with Circular No. 97/2020/TT-BTC as follows:

- Quarterly reports: within 20 days from the end of the quarter;
- Annual reports: within 90 days from the end of the year.

*This Circular shall take effect from October 20, 2025.*

### **Announcement of New Administrative Procedures in the Field of Investment Support**

On September 4, 2025, the Minister of Finance issued Decision No. 3083/QD-BTC announcing newly issued administrative procedures in the field of investment support under the Ministry of Finance's management.

Accordingly, two new administrative procedures in investment support are announced as follows:

- Procedures for initial investment cost support: dossiers received and evaluated by the Ministry of Finance; decision made by the Fund Management Council.
- Procedures for cost support: dossiers received and evaluated by Economic Zone Management Boards, Industrial Park Management Boards, High-Tech Park Management Boards, or provincial Departments of Finance; decision made by provincial People's Committees.

*This Decision shall take effect from the date of signing.*



### III – UPDATES ON LABOR - INSURANCE

#### New Regulations on Work Permits for Foreign Workers in Vietnam – Simplified Procedures

On August 7, 2025, the Government issued Decree No.219/2025/ND-CP on foreign workers in Vietnam, with key contents as follows:

- Authority to issue work permits (WP) assigned to provincial People's Committees; work permits issued in one province are valid for employment in multiple localities.
- Introducing simultaneous processing of WP and criminal record certificate applications.
- Removing the requirement of three years of experience for foreign experts.
- Exempting foreign nationals working less than 90 days/year from WP requirements.
- Integrating the explanation procedure for foreign labor demand into the WP application dossier; maximum processing time reduced to 10 working days from receipt of a complete application.
- Expanding cases eligible for WP exemption.

*This Decree shall take effect from August 7, 2025.*

#### From August 1, 2025: Using Citizen ID Numbers in Place of Social Insurance Numbers

On August 4, 2025, Vietnam Social Security issued Official Letter No.1804/BHXX-QLT guiding the use of personal identification numbers (PIN)/Citizen ID numbers (CCCD) to replace social insurance numbers and unit management codes.

- From August 1, 2025, the social insurance system will officially use Citizen ID/PIN numbers instead of the current social insurance numbers. During the transition period, the old 10-digit social insurance numbers and management codes remain valid to ensure continuity.
- Employers will be updated with new management codes and must coordinate with social insurance agencies to complete the data information.

*This Official Letter will take effect from the date of signing.*

### **Procedures for Maternity Benefits for Female Employees Giving Birth**

On August 7, 2025, the Ministry of Home Affairs issued Decision No.863/QD-BNV announcing new and repealed administrative procedures in the field of social insurance, including procedures for maternity benefits. Specifically:

Employees must submit their dossiers within 45 days after the end of maternity leave to their employer; if unemployed, they must submit them directly to the social insurance agency. Within seven days, the employer forwards the dossiers to the social insurance agencies. Social insurance agencies settle claims within 5–7 days; in the event of rejection, a written notice must be provided. Required documents include:

- Birth certificate/birth record of the child.
- Specific documents depending on circumstances (death of mother/child, maternity care, infertility, surrogacy, stillbirth from 22 weeks onwards, etc.).
- Foreign-issued documents must be notarized and consular legalized (unless otherwise provided by international treaties).

*This Decision shall take effect from July 1, 2025.*

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